**Fleet Driver Review Criteria for company name TEMPLATE**

We hire drivers with at least 5 years of driving experience. We expect drivers to maintain a valid driver’s license, to follow all driving related policies, to participate in our driver training, and to report accidents and traffic violations that occur both on and off the job. Any lapse in your license eligibility (suspended, expired, or surrendered) should be reported to your supervisor immediately. This criteria will be used to review an MVR for a prospective employee and to review our existing drivers on a periodic basis.

* A **clear MVR** is one with no moving violations of any kind or at fault accidents in the past 3 years.

* An **acceptable MVR** is up to 2 infractions which would include any combination of 2 at fault accidents and moving violations in the past 3 years.
* A **borderline MVR** is up to 3 infractions which would include any combination of 3 moving violations and at fault accidents, or 2 at fault accidents and 1 moving violation or 1 at fault accident and 2 moving violations in the past 3 years.

* An **unacceptable MVR** reflects any combination of **more** than 3 at fault accidents and moving violations in the past 3 years.

The following is a list of unacceptable infractions that will not appear on the MVR for the past 3 years:

**Unacceptable MVR Infractions**

* Alcohol or drug related violations
* Refusal to submit to an alcohol or drug test
* Hit and Run
* Failure to report an accident
* Reckless/Careless/Aggressive driving
* Mobile phone use violation after 1-1-2021
* Texting while driving
* Speed contest
* Exhibition driving
* Speed violation at 89 or more MPH
* Speed more than 20 or more MPH over the limit
* Operating a motor vehicle during a period of license suspension/revocation
* Negligent homicide arising out of the use of a motor vehicle
* Using a motor vehicle for the commission of a felony
* Operating a motor vehicle without the owner’s authority
* Making a false accident report
* Attempting to elude a peace officer

**At-Fault Accident** *–* Any accident where the driver is cited with a moving violation or negligently contributes to the incident or any single vehicle accident where the cause is not equipment related.

**Non-Moving Violations** – Violations not directly tied to driving error (faulty equipment, insurance lapses, child support, and parking).