

This Week's Learning Objective:

Hazard Identification and Prevention

Materials Needed for this Session:

A copy of PestSure Safety Tip "Causes of Unsafe Behavior"; enough for each attendee.

A copy of the "Situation Awareness Placard"; enough for each attendee.

Leader Notes / Training Outline

1. **Review** the "Causes of Unsafe Behavior" safety tip.
2. **Discuss** how each of these motivators could cause us to be bitten or stung:
 - a. Unfamiliarity
 - b. Hurry or haste
 - c. Complacency
 - d. Distraction
3. **Review** the "Situation Awareness Placard".
4. **Discuss** any questions/personal stories from attendees.
5. Open the discussion to the attendees. See Leader Tips below.

- _____
- _____
- _____



Leader Tips:

Announce the learning objective: Our objective today is _____

Explain to the group why this topic is being reviewed:

- Prevent you from being injured
- Prevent injury to others
- .

Ask the **group to discuss** the subject matter and give input by drawing from their work experiences:

- Attendee to relate a personal story involving this objective
- Attendee to share something learned on the job involving this objective
- .
- .

Causes of Unsafe Behavior

Why do we vary from safe work practices? What motivates us to do things that increase our chance of being injured? Many unsafe behaviors can be traced back to one or more of four causes. Those four causes are Unfamiliarity, Hurry, Complacency, and Distraction.

Once we understand what causes us to commit unsafe acts we can begin to recognize and control the causes. Unsafe behaviors can result in an accident the first time someone engages in a specific action, or the accident can happen after the behavior has been repeated and has become habit.

Unfamiliarity

- ✓ Untrained
- ✓ Forgot what you learned
- ✓ Unaware of the risk

To combat unfamiliarity, speak up and get the information you need. Proceed with certainty.

Hurry

- ✓ Taking shortcuts
- ✓ Working too fast

Address your tendency to hurry by performing your duties with steady diligence, not frantic activity. Take time to plan and assess.

Complacency

- ✓ Ignore a process or procedure and do something another way
- ✓ Unconvinced of the value of the process or procedure

Understand that the reason there is a policy or procedure in place is that there are hazards associated with the task. Follow the process completely every time.

Distraction

- ✓ Thinking about one thing while doing something else
- ✓ Multi-tasking can result in distraction

Fight distraction by focusing on the task at hand. Review the potential hazards before beginning and inspect your work area to remove any unsafe conditions immediately.

Recognize and combat the four causes of unsafe acts and you will significantly improve your odds of remaining injury free this year. Be certain that the work habits you develop involve safe work practices.



Situation Awareness

At every account you service today,



Look Around. What Could Injure You?

- ✓ Heavy objects to lift?
- ✓ Obstructions in your path?
- ✓ Dark or unfamiliar places?
- ✓ Sting hazards?
- ✓ Low clearance?
- ✓ Unsteady or slippery pavement or floors?
- ✓ Uneven terrain?
- ✓ Dogs or other animals?
- ✓ Machinery?
- ✓ Chemicals?
- ✓ What could cause a slip, trip, fall, head bump or other injury?

Plan. What Are You Going To Do To Stay Safe?

Decide to Stay Safe. Someone is depending on you to stay safe today.