

## **Identify High Risk Job Applicants with Tescor Screening**

The Tescor Survey is a scientifically designed integrity test that identifies four High Risk behaviors: Theft, Drugs, Hostility, and Faking. Job applicants take the Tescor Survey electronically, either with a compact Tescor Data Recorder (a 5 ½" square box with keypad and screen) or via the Internet. When the applicant is done, the employer gets results instantly with the push of a button.

Tescor screening has proven to be a highly effective initial screening tool. Research reveals a direct correlation between reduced employment risks (especially workers' comp losses, overall absences, employee theft, & turnover) and Tescor screening.

### **Measurable Results**

Tescor Screening:

- Reduces workers' comp loss rates up to 50% and more in Tescor screened workers
- Identifies applicants with an "entitlement mentality" *before* they get hired
- Improves both company earnings and workforce quality
- Provides customers with a high ROI

### **About American Tescor**

Founded by Dr. Peter Bullard in 1979, American Tescor serves a wide variety of industries throughout North America. The company's unique technology has strong advocates in a broad spectrum of employment settings ranging from the staffing industry to health care providers, food processors, retailers, and manufacturers.

Available in 15 foreign languages, the Tescor Survey is both validated and non-discriminatory – in full compliance with state and federal hiring guidelines. And, throughout the company's history, Tescor screening has proven to be "litigation free."

Employers utilizing Tescor's services receive the following:

- 24/7/365 testing
- Access to test results via American Tescor's HR Magnet Web site
- Monthly activity reports on each applicant screened - by location
- Semi-annual validation research and EEOC compliance reports
- Annual Workers' Comp Studies and other benchmarking studies - as requested
- Toll free Customer Service support

Implementation is quick and easy. Simply provide us with a list of the staff members to be trained as Certified Tescor Administrators (the people who will give the test) and we do the rest. Training and certification can be completed via the Internet in about 45 minutes. We can set up most customers in a matter of days.

### **Contact Information**

For additional information contact Si Lamm ([Si@ati3.com](mailto:Si@ati3.com)) at American Tescor, Inc., 14780 S.W. Osprey Drive, Suite 290, Beaverton, OR 97007 (ph.1-503 697 6551)

